

## 2021 ANNUAL REPORT

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### Castellum's Annual and Sustainability Report

The Statutory Annual Report, which contains the Directors' Report and Financial reports, is found on pages 8–140. Castellum's sustainability report is found on pages 20–33, 36, 81–82, 84–86 and 167–199. The Sustainability Report also constitutes Castellum's Communication on Progress (CoP) in accordance with the UN Global Compact and Castellum's statutory sustainability report under the Swedish Annual Accounts Act. The cross-references to the various sustainability reporting frameworks that Castellum applies are on pages 194–198.

Kungsleden, which was acquired in late 2021, has not been included in the company's sustainability reporting or sustainability key metrics. It will be included in 2022.

*This is a translation of the Swedish language original. In the events of any differences between this translation and the Swedish original, the latter shall prevail.*



## About the Sustainability Report

The 2021 Annual and Sustainability Report contains Castellum's sustainability report for 2021, which also constitutes the company's statutory sustainability report. The basis for the sustainability report is stakeholder dialogues that are continually conducted and a materiality analysis that was last updated in 2021. Castellum's sustainability report is prepared in accordance with the GRI Standards 2021 and covers the period from 1 January to 31 December 2021. The European Public Real Estate Association (EPRA) Sustainability Best Practice Recommendations (sBPR), third version, September 2017 were also taken into consideration in the preparation of the sustainability report. Castellum submits sustainability disclosures for all of the EPRA's sBPR performance measures.

Castellum's ambition is to integrate sustainability initiatives into all its operations, which is why the description of these initiatives is found as part of the regular structure of the annual report. Since 2014, Castellum has supported the UN Global Compact and has undertaken to work for and take responsibility for the ten principles of the initiative concerning human rights, labour rights, the environment and anti-corruption. This Sustainability Report comprises Castellum's Communication on Progress (CoP) and is a report of how the company works with the ten principles of the Global Compact and the 17 Sustainable Development Goals.

The Sustainability Report includes all wholly owned Group companies, but does not include data from Kungsleden, which was acquired in the latter part of 2021. The Finnish property group Lindström Invest was consolidated for the first time into the sustainability data for 2021. There have been no changes to historical sustainability data since the preceding year. Castellum's Sustainability Report follows the financial year and is published annually. Deloitte has conducted a limited assurance engagement with the Sustainability Report. The latest Sustainability Report was published in February 2020. With the exception of the consolidation of Lindström Invest, no material changes regarding the organisation or supply chain occurred in 2021.



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### Castellum's sustainability agenda

The objective of Castellum's sustainability agenda is to ensure that the company, by contributing to sustainable development in selected focus areas, is a relevant and successful company, not just for today, but well into the future. Its agenda has been developed through analysis, dialogue and discussion. This agenda is primarily constructed upon:

- The UN SDGs for 2030.
- Sweden's road map to Fossil-Free Sweden.
- Local and global challenges and opportunities.
- Identified climate risks and opportunities.
- Priorities voiced by customers, employees and other stakeholders.
- Castellum's ability to create shareholder value.
- Our opportunities to make a real difference.
- Sweden's road map to Fossil-Free Sweden.
- Local and global challenges and opportunities.
- Identified climate risks and opportunities.
- Castellum's ability to create shareholder value.
- Our opportunities to make a real difference.



Castellum has signed the UN Global Compact, which is an initiative to coordinate matters of human rights, labour conditions, the precautionary principle and responsibility concerning the environment and anti-corruption. The Global Compact contains 10 principles.