

### Developing local communities

Castellum develops social programmes in all the cities where the company operates, and at present all properties are covered by such programmes. Castellum's engagement in these social programmes varies based on local needs and the specific properties. The social programmes are based on stakeholder analyses in which the relevant needs are identified and analysed. Based on these results, local decisions are taken on how Castellum is to get involved. Most often, these efforts concern how Castellum can positively impact the environment and improve the local community as well as the environments in and around the properties.

The social programmes currently comprise approximately 120 different initiatives such as city networks, sustainability networks and corporate associations where Castellum interacts with tenants, municipalities and other partners to develop cities or the surrounding areas. Castellum also actively works with community associations, schools and universities to offer young people apprenticeships and summer jobs. Castellum's sponsorship and support of local associations focuses primarily on promoting young people's education and health. During the year, the company sponsored organisations such as BRIS, Young Entrepreneurship and local sports associations. In 2021, Castellum gave a total of MSEK 7.3 (6.8) in direct support through sponsorships and other initiatives, of which MSEK 4.7 (4.4) pertained to membership fees for industry organisations. In addition, Castellum has also contributed approximately MSEK 0.5 in overheads and MSEK 0.5 in volunteer work.

### Selection of industry organisations in which Castellum is a member

- Almega
- Centre for Management in the Construction Sector (CMB), part of Chalmers University of Technology
- Chamber of Commerce (Handelskammaren)
- EPRA
- European Think Tank
- The Swedish Property Federation
- Fossil Free Sweden
- Green Building Council Denmark
- Green Building Council Finland
- Citysamverkan
- The Trade and Industry group
- SNS (Center for Business and Policy Studies)
- Sweden Green Building Council
- BELOK (the Swedish Energy Agency's group for efficient energy use in premises)
- Lokal Färdplan Malmö 2030 (LFM30)

